## Message Text

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**ACTION EUR-12** 

INFO OCT-01 ISO-00 CIAE-00 DODE-00 PM-04 H-02 INR-07 L-03

NSAE-00 NSC-05 PA-01 PRS-01 SP-02 SS-15 USIA-06

COME-00 EB-07 LAB-04 SIL-01 SAM-01 /072 W

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R 231856Z AUG 76

FM AMEMBASSY MADRID

TO SECSTATE WASHDC 6874

INFO AMEMBASSY LONDON

AMEMBASSY STOCKHOLM

AMEMBASSY PARIS

AMEMBASSY BONN

AMEMBASSY ROME

AMEMBASSY DUBLIN

AMEMBASSY THE HAGUE

AMEMBASSY BURSSELS

AMEMBASSY LISBON

AMEMBASSY COPENHAGEN

AMEMBASSY OSLO

USMISSION NATO

USEC BRUSSELS

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E.O. 11652: GDS TAGS: ELAB. SP

SUBJECT: VICTOR REUTHER AND FORMER AMBASSADOR STEPHANSKY MEET WITH SPANISH LABOR LEADERS

REF: (A) STATE 189502, (B) MADRID 6132

SUMMARY. DURING THEIR STAY IN SPAIN, REUTHER AND STEPHANSKY MET WITH DEMOCRATIC OPPOSITION LABOR LEADERS IN BARCELONA AND MADRID. IN SUBSEQUENTY DISCUSSIONS WITH EMBASSY, THEY EMPHASIZED A) DEFINITE FEELING ON SPANISH SIDE THAT U.S. LABOR WAS STILL REMAINING SOMEWHAT ALOOF FROM EMERGING FREE UNIONS AND B) SHORTAGE OF FUNDS FOR CONFIDENTIAL

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BADLY NEEDED LABOR EDUCATION AND ORGANIZING EFFORTS.

FROM POINT OF VIEW BOTH U.S. VISITORS AND SPANISH LABOR LEADERS, VISIT WAS MOST WORTHWHILE AND APPRECIATED. COMMENTS FROM ANY ADDRESSEES RE GENERAL MATTER OF FOREIGN FREE TRADE UNION ASSISTANCE TO SPANISH DEMOCRATIC OPPOSITION LABOR MOVEMENT WOULD BE APPRECIATED. END SUMMARY.

- 1. DURING THE COURSE OF THEIR STAYS IN BARCELONA AND MADRID, REUTHER AND STEPHANSKY HAD THE OPPORTUNITY OF MEETING WITH THE TOP LEADERSHIP OF THE DEMOCRATIC OPPOSITION LABOR GROUPS. IN BARCELONA, UGT LEADER AND LABOR LAWYER RODOLFO GUERRA (A 1975 IVP GRANTEE) ARRANGED WHAT BOTH U.S. VISITORS CHARACTERIZED AS A MOST WORTHWHILE JOINT MEETING (FIRST WEEK OF AUGUST) WITH REPRESENTATIVES OF THE UGT, CNT (CONFEDERACION NACIONAL DE TRABAJO), AND SOC (SOLIDARIDAD DE OBREROS DE CATALUNA). IT WILL BE RECALLED THAT EARLIER THIS MONTH THESE THREE UNIONS ANNOUNCED PLANS TO FORM A REGIONAL ALLIANCE (ALIANZA SINDICAL DE CATALUNA) WHICH MANY OBSERVERS HAVE INTERPRETED AS A DIRECT LOCAL CHALLENGE TO THE COS (COORDINADORA OBRERA SINDICAL - THE NATIONAL "UNITY OF ACTION" COORDINATION MECHNISM GROUPING THE UGT, USO, AND THE COMMUNIST-DOMINATED WORKERS COMMISSIONS: SWC).
- 2. IN MADRID, REUTHER TOLD US INITIALLY THAT IMF REPRESENTATIVE CARLOS PARDO (UGT) WAS ARRANGING A MEETING WITH THE UGT. THE LABATT SUGGESTED THAT IT MIGHT BE POLITIC NOT TO IGNORE SPAIN'S SECOND LARGEST FREE TRADE UNION, THE SOCIAL CHRISTIAN USO (UNION SINDICAL OBRERA). REUTHER READILY AGREED, AND PARDO SUBSEQUENTLY SET UP BACK-TO-BACK MEETINGS (AUGUST 17) WITH UGT (SECGEN NICOLAS REDONDO, ORGANIZING SECRETARY ANTONIO GARCIA, AND TWO OTHERS) AND USO (EXECUTIVE COMMITTEE MEMBER MARIANO ESPUNEZ AND TWO USO COLLEAGUES FROM THE NETALWORKERS).
- 3. BOTH REUTHER AND STEPHANSKY TOLD US THAT THEY HAD BEEN MOST FAVORABLY IMPRESSED WITH THE CALIBER AND SOPHISTICATION OF THE LABOR LEADERS THEY HAD MET, ESPECIALLY THE UGT'S REDONDO. IN PASSING ON SOME OF THE HIGHLIGHTS OF THE USG AND USO MEETINGS, THE U.S. VISITORS SAID THAT CONFIDENTIAL

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THEY HAD DETECTED A VERY DEFINITE FEELING ON THE PART OF THE SPANISH TRADE UNIONISTS (PARTICULARLY UGT) THAT U.S. LABOR WAS STILL REMAINING SOMEWHAT ALOOF FROM THE EMERGING DEMOCRATIC UNIONS IN SPAIN. WHILE THE SPANIARDS APPRECIATED THE INTERNATIONAL CONTACTS, INCLUDING AMERICAN, THEY ENJOYED THROUGH INTERNATIONAL TRADE SECRETARIAT (ITS) CHANNELS (ESPECIALLY IMF), THEY WERE APPARENTLY ANXIOUS TO HAVE MORE UNION-TO-UNION CONTACT

## WITH U.S. COUNTERPARTS.

4. IT HAD BEEN CLEAR THAT BOTH THE UGT AND USO WERE SUFFERING SEVERE GROWING PAINS IN TERMS OF LACK OF FINANCES FOR BADLY NEEDED LABOR EDUCATION AND ORGANIZING EFFORTS. REDONDO HAD POINTEDLY NOTED THAT THE SWC WAS RECEIVING EXTENSIVE FINANCIAL SUPPORT FROM THE WFTU AND COMMUNIST LABOR SOURCES IN FRANCE, ITALY, AND EASTERN EUROPE. IN ASTURIAS ALONE, HE SAID, THE SWC HAD MORE ORGANIZERS THAN THE UGT HAD NATIONWIDE.

5. REUTHER SAID THAT HE HAD GOTTEN THE IMPRESSION THAT
THE UGT WAS MORE OPTIMISTIC THAN THE USO THAT THE
EMPLOYERS WOULD ACT "RESPONSIBLY" IN COMING LABOR
MANAGEMENT COLLECTIVE BARGAINING AGREEMENTS NEGOTIATIONS. HE
ATTRIBUTED THIS TO A POSSIBLE FEELING OF INSECURITY ON THE
PART OF THE WEAKER USO WHICH HE BELIEVED MIGHT BE MORE SUSCEPTIBLE
TO YELLOW DOG UNIONS IN THEIR SMALL-PLANT STRONGHOLDS.
REUTHER ALSO RECOUNTED THAT HE HAD MADE IT A POINT TO
TELL BOTH THE UGT AND USO THAT THEY SOULD NOT NEGLECT
UNIONIZATION IN THE AGRARIAN SECTOR, A FIELD WHICH THE
POLITICAL RIGHT TRADITIONALLY CONTROLLED.

6. ALTHOUGH THE U.S. VISITORS WERE BASICALLY ON A VACATION TRIP, SPANISH LABOR CONTACTS HAVE CONFIRMED THT THEIR SEVERAL GET-TOGETHERS WITH VARIOUS TRADE UNIONS WERE MOST WORTHWHILE AND APPRECIATED. THE REFERENCE TO THE "ALOOFNESS" OF U.S. LABOR IS LIKELY DIRECTED AT THE AFL-CIO INASMUCH AS THE UAW HAS SHOWN A STRONG INTEREST IN SPAIN (THE RECENT VISITS OF REBHAN, WOODCOCK, AND NOW REUTHER). COMMENTING TO THE EMBASSY ON THE MATTER OF POSSIBLE SOURCES OF FINANCIAL ASSITANCE, REUTHER SPECULATED THAT THE IMF'S SOLIDARITY FUND WAS PROBABLY CONFIDENTIAL

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QUITE LIMITED. HOWEVER, HE SUGGESTED THAT SOME OF THE MORE AFFLUENT U.S. MEMBER UNIONS OF THE IMF (AND PERHAPS SOME SCANDINAVIAN AND GERMAN MEMBERS AS WELL) MIGHT CONSIDER SUPPORTING CERTAIN SPECIFIC SPANISH TRADE UNION PROJECTS, FOR EXAMPLE IN THE FIELD OF LABOR EDUCATION. HE SUSPECTED THAT WEST GERMANY'S IG METALL WAS ALREADY SUBSIDIZING DISTRIBUTION IN SPANISH FREE LABOR CIRCLES OF A SLICK MONTHLY MAGAZINE CALLED EXPRES ESPANOL. WE HAVE SINCE HEARD FROM A PSOE (SOCIALIST PARTY). SOURCE THAT THE GERMAN SDP'S FREDERICH EBERT STIFTUNG (FES) IS SETTING UP AN OFFICE IN MADRID, WHICH COULD SIGNIFY GREATER FUTURE AID TO THE UGT AS WELL AS TO THE PSOE.

7. ANY COMMENTS FROM THE DEPARTMENT, USCE BRUSSELS,

| BONN, SCANDINAVIAN ADDRESSEES, US MISSION GENEVA, OR    |
|---|
| OTHER INTERESTED ADDRESSEES ON THE GENERAL MATTER OF    |
| FOREIGN FREE TRADE UNION ASSISTANCE (PLANNED OR ACTUAL) |
| TO THE SPANISH DEMOCRATIC OPPOSITION LABOR MOVEMENT     |
| WOULD BE APPRECIATED.                                   |
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## Message Attributes

Automatic Decaptioning: X Capture Date: 01 JAN 1994 Channel Indicators: n/a

**Current Classification: UNCLASSIFIED** 

Concepts: DIPLOMATIC DISCUSSIONS, LABOR UNIONS, LABOR UNION OFFICIALS

Control Number: n/a Copy: SINGLE Draft Date: 23 AUG 1976 Decaption Date: 01 JAN 1960 Decaption Note: Disposition Action: RELEASED Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: morefirh
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976MADRID06438

Document Number: 1976MADRID06438
Document Source: CORE
Document Unique ID: 00

Drafter: n/a Enclosure: n/a Executive Order: GS Errors: N/A

Film Number: D760322-0244

From: MADRID

Handling Restrictions: n/a

Image Path:

Legacy Key: link1976/newtext/t19760829/aaaaayzb.tel Line Count: 175 Locator: TEXT ON-LINE, ON MICROFILM

Office: ACTION EUR Original Classification: CONFIDENTIAL Original Handling Restrictions: n/a Original Previous Classification: n/a Original Previous Handling Restrictions: n/a

Page Count: 4

Previous Channel Indicators: n/a Previous Classification: CONFIDENTIAL Previous Handling Restrictions: n/a Reference: 76 STATE 189502, 76 MADRID 6132 Review Action: RELEASED, APPROVED Review Authority: morefirh

Review Comment: n/a
Review Content Flags: Review Date: 07 JAN 2004

**Review Event:** 

Review Exemptions: n/a Review History: RELEASED <07 JAN 2004 by morefirh>; APPROVED <07 Jan 2004 by morefirh>

**Review Markings:** 

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MÁY 2006

**Review Media Identifier:** Review Referrals: n/a Review Release Date: n/a Review Release Event: n/a **Review Transfer Date:** Review Withdrawn Fields: n/a

Secure: OPEN Status: NATIVE

Subject: VICTOR REUTHER AND FORMER AMBASSADOR STEPHANSKY MEET WITH SPANISH LABOR LEADERS TAGS: ELAB, SP
To: STATE

Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006